William C. Marshall

Business Address: 4267 Lomac Street Montgomery, AL 36106 334.514.7064 Home Address: 2035 East Main Street Shorter, AL 36075

224-A North College Street Auburn, AL 83830 334.209.1691 Cell:334.850.3896 william.marshall@marshall-team.com

Objective

Create the best construction company in the Southeast by coaching men of character and integrity in the fine art of team work.

Experience

 $Marshall\ \&\ Associates;\ Auburn\ /\ Montgomery,\ AL$

President 2009 - Current

- Identify and recruit team members of high moral character that fit our company culture
- Provide coaching and leadership training utilizing daily situations
- Create an atmosphere of cooperation and excitement
- Provide capital, tools and other resources for our team to be successful

Marshall Design-Build; Montgomery, AL

Part Owner / CEO 2004-2009

- Responsible for profitability of the company
- Created the "Advisory Council" to develop leadership in middle management
- Worked closely with all personnel to foster teamwork improve communication
- Encouraged open communications of business financial conditions

Field Manager 1979 - 2004

• Responsible for all Site Superintendents and construction activities of the company

Jerry Kyser Builders

Site Superintendent 1977 - 1979

• Responsible for all areas of site management

Stallings and McCorvey Inc.

Site Superintendent 1975 - 1977

• Responsible for all areas of site management

Education

Auburn University, Auburn, AL Bachelor of Building Science; 1975

Various continuing education seminars in the construction fields

Certifications

Alabama License Number - 45007 Mississippi License Number - 17821 Louisiana License Number - 13825

Associations

Active in the American Concrete Institute (ACI)
Active in the Jack Miller Network
Past Board of Directors of Macon East Academy
Montgomery Area Chamber of Commerce

References

Available upon request